

GCM Contractors Ltd supply construction services including: construction, civil engineering, demolition, design and project management services.

This Statement has been prepared to define the way in which GCM intends to manage and implement all aspects of Health and Safety and associated Legislation.

The Company is committed to:

- Provide safe methods/systems of work, safe working conditions and a healthy environment to staff, contractors and the general public, so far as it is reasonably practicable to do so.
- Continual and effective improvement of occupational health and safety performance in managing through an H&S Management System which meets the requirements of OHSAS 18001 (1999).
- Setting and monitoring of specific safety objectives in line with all legal legislation and our client's requirements.
- Using appropriate controls to minimise the risks arising from our works.
- Allocate sufficient resources as required for the implementation of this Policy.
- Comply with all relevant health and safety legislation and other requirements specified by the organisation.
- Regular site inspections and reports to the managers / directors concerning the health, safety and welfare standards on sites.
- Minimisation with the ultimate aim of the elimination of accidents, specifically personal injury and property damage.
- Provide appropriate information, instruction and training to ensure employees take reasonable care for their own and others' safety, are competent and appropriately trained to meet individual responsibilities and needs.
- Provide and display this policy and any such written instructions as are necessary to assist in the regulation of Health and Safety practices and operations.
- Review the Health and Safety Management System and Policy on an annual basis and implement appropriate improvements to ensure their suitability, adequacy and effectiveness

This policy statement is briefed to all employees and sub-contractors to ensure their acknowledgement that they have a personal responsibility for their own health and safety and for that of others that could be affected by their actions.

All levels of management and operational staff are required to comply with the Company's safety rules and procedures and to contribute to their further development.

The implementation of this policy is the responsibility of the Managing Director, assisted by the Safety Officer and other members of his management team.



**Gary McLaughlin**  
**Director of GCM Contractors Ltd.**

**Date: 21.09.2009**

Document No	Issue	Prepared By	Approved By	Dated	Page No
IMS 10	1	Safety Director	Gary McLaughlin	September 2007	Page 1 of 1

(Uncontrolled when printed)